



# Corporate Social Responsibility and Environmental Policy

(including Environment, Safety and Health)

## 企业社会责任及环境政策

(包含环境管理、安全及健康)

ams is committed to an overall CSR involving responsible environmental management, and comprehensive health and safety protection. All activities are aligned with our internal guidelines and will be continuously improved. ams strives to regularly involve its employees through communication and training, as well as ensuring the appropriate resources for the achievement of objectives in alignment with this policy.

ams致力于全面履行企业社会责任，包括环境管理以及全面的健康和安全管理。所有活动都符合我们的内部指导方针，并将不断改善。ams努力通过沟通和培训定期让员工参与其中，并确保为实现与本政策一致的目标以及提供适当的资源。

### Corporate Sustainable Responsibility 企业可持续发展的责任

As a member of United Nations Global Compact Initiative, CSR activities are fully integrated into our daily business and are aligned with the 10 principles in the areas of human rights, labor, environment and anti-corruption.

作为联合国全球契约倡议的成员，企业社会责任活动完全融入我们的日常业务中，并与人权、劳工、环境和反腐败领域等10项原则保持一致。

### Employees 员工

We provide a safe and healthy workplace to all ams employees. We have a strong focus on reducing accidents and promoting health. We motivate our employees through information and training on environmental protection activities.

我们为所有ams员工提供安全健康的工作场所。我们非常注重事故减少和促进健康。我们通过环境保护活动的信息和培训激励员工。

### Legal Compliance 法律合规

We operate in compliance with all legal and voluntary requirements regarding relevant environmental, health and safety matters of the local governance at ams sites. ams respects and complies with the fundamental employment rights set out in international conventions of the United Nations.

我们遵守ams所在地的有关环境、健康和安全管理的所有法律和自愿要求。ams尊重并遵守联合国国际公约规定的基本就业权利。

### Business Activities 商业活动

We fully assess the environmental impact of our business activities and operate in a manner that avoids or minimizes emissions of pollutants, and ensures the usage of sustainable resources to improve our environmental performance.

我们全面评估商业活动对环境的影响，以避免或减少污染物排放的运作方式，确保使用可持续资源来改善我们的环境。

### Customers 客户

We work with customers to support solving their problems regarding environmental protection and corporate responsibility issues.

我们与客户合作，支持他们解决有关环境保护和企业责任的问题。

### Suppliers and Subcontractors 供应商和分包商

We consider environmental aspects of our suppliers and subcontractors, as well as the energy efficiency of products and assets we are acquiring.

我们除了考虑产品和资产的能源效率，我们也考虑供应商和分包商的环境方针因素。

### Environmental Product Control 环保产品管控

We implemented an environmental product control program to ensure no harmful materials to human health or the environment are introduced to market. This program also focuses on new product developments according to ams' green standards and customer requirements. A strong involvement with, and validation of, our subcontractors' compliance is included as an essential facet in our business practice.

我们实施了环保产品管控计划，以确保不会有对人类健康以及环境污染的有害物质进入市场。该计划也确保新产品开发符合根据ams的绿色环保标准和客户要求。作为我们业务实践中的一个重要方针，我们也致力于参与和验证分包商的合规性。

### Publicity and Communication 宣传与沟通

We appropriately communicate our CSR activities as well as environmental measures to customers, shareholders and the general public.

我们适当地向客户，股东和公众传达我们的企业社会责任活动以及环境措施。

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