GEN - 195, Rev.2.0,

ams OSRAM Conflict-Free Minerals Sourcing Policy

ams-OSRAM AG and its affiliated companies (ams OSRAM) take a holistic approach to the

responsible sourcing of minerals that contribute to armed conflict or human rights abuses in Conflict

Affected and High-Risk Areas (CAHRA) such as The Democratic Republic of the Congo (DRC) and

other adjoining countries.

ams OSRAM has adopted policies and due diligence management systems consistent with OECD

Guidance to identify, prevent, mitigate and, where appropriate, remediate risks associated with

above mentioned minerals.

We also require our suppliers to adopt similar policies and practices, responsible sourcing of

minerals is part of <u>ams OSRAMs Code of Conduct</u> for suppliers.

We provide our business partners with the required information on Conflict Mineral usage in our

products and constantly challenge our suppliers to ensure a high level of compliance with the RMI

processes.

ams OSRAM is committed to the goal of a conflict free supply chain!

• In some countries and regions, there are legal requirements to be fulfilled by us or our customers such

as Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Section 13 of

EU Regulation 2017/821.

• As a member of the Responsible Mineral Initiative (RMI) ams OSRAM asks its suppliers to comply with

the RMI process, see <a href="http://www.responsiblemineralsinitiative.com">http://www.responsiblemineralsinitiative.com</a>.

• This policy applies to the selection and retention of all ams OSRAM direct ("tier one") suppliers that

provide materials containing the 3TGs Tantalum (Ta), Tungsten (W), Tin (Sn), and Gold (Au), and/or

Cobalt (Co) and/or Mica.

For more information please visit our Sustainability webpage:

https://ams-osram.com/about-us/sustainability

or contact your respective ams OSRAM Sales representative.

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