

ESG Investor Presentation

Sustainability and Climate Strategy: Execution and Results

Measured progress in transparency, climate governance and data coverage

Climate pathway

- Group to be **carbon neutral** (Scope 1&2) **by 2030**, endeavor towards net zero ambition
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ESG achievements in 2025

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- Reporting of 2 **new material Scope 3 categories**
- Expansion of reported data in **energy, water and waste**
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ESG ratings: Recognition of our engagement

Keeping strong ratings results

Institution	Rating development ¹	Rating today	Last rated
	C (Awareness)	B (Management Climate Change) B (Management Water Security)	01/2026
	Silver – 65 Points	Gold – 82 Points (among the top 5 % of companies assessed)	01/2026 ²
	38.4 (high risk) 32 (average management)	17.6 (low ESG risk rating) 73.1 (strong ESG management rating)	08/2025 ³
	C-	Score B- (PRIME) Performance Score: 60.6 Transparency level: Very high	05/2025
	BBB	BBB	04/2026
	Score 18 (out of 100)	Score 71 (out of 100) Yearbook Listing Within best 15 % in sector, positioning in 1 st quartile	08/2025

¹ Base line with takeover of OSRAM by ams – depending on rating cycle of the organization in 2020 or 2021 | ² Ecovadis Gold Medal | AMS OSRAM AG | ³ Copyright © 2026 Sustainalytics, a Morningstar company. All rights reserved. This ams OSRAM Annual Report includes information and data provided by Sustainalytics and/or its content providers. Information provided by Sustainalytics is not directed to or intended for use or distribution to India-based clients or users and its distribution to Indian resident individuals or entities is not permitted. Morningstar/Sustainalytics accepts no responsibility or liability whatsoever for the actions of third parties in this respect. Use of such data is subject to conditions available at <https://www.sustainalytics.com/legal-disclaimers/>.



Sustainability

Building a Sustainable Tomorrow with Light and Sensor Solutions

Contributing to a sustainable future with light and sensor solutions

Our Ambition

ams OSRAM is committed to creating sustainable value and improving lives with optical solutions.

Society

Deliver products that enhance health, safety, and mobility, contributing to sustainable development.

Environment

Enable energy efficiency, digitalization, and responsible resource use with innovative technology.

Governance

Ensure high standards throughout our value chain as an essential foundation for long-term business success.



Resilient portfolio aligned with global megatrends and risks

ams OSRAM's technologies address key global risks and megatrends across energy, resources, digitalization, health and safety

Global Risk/ Trend (WEF) ¹	 Climate change and extreme weather events	 Water scarcity and resource stress	 Energy transition	 Accelerated digitalization	 Health and safety
Megatrend	Rising energy demand, decarbonization	Resource efficiency	Electrification and efficiency	Data-driven control	Demographic change
Example Application	Automotive and industrial lighting	Controlled-environment agriculture, industrial processes	Infrastructure, mobility	Automation, smart factories	Automotive safety, vital signs monitoring
ams OSRAM Technology Enablers	Energy-efficient LEDs, adaptive lighting systems	Horticulture LEDs, optical sensing	High-efficiency optical semiconductors	Optical sensors, 3D sensing	Safety- and health-relevant lighting and sensor systems

¹ Global Risk Report 2026 by World Economic Forum (WEF)

At a glance

Strategic positioning, ESG governance and growth drivers at a glance

Leading in

- Optical solutions (emitters, sensors, photonics)
- #1 positions in automotive lighting and sensing
- Strong presence across automotive, industrial and consumer markets

Key ESG Metrics

- **-46 % Scope 1 & 2 emissions** from base year (2021)
- **63 % renewable energy**
- **39 % taxonomy aligned**
- **32 % PCF coverage**

Growth areas

- Advanced safety and functionality for **Automotive lighting**
- **AR**: Miniaturizing projection display technology (resource efficiency)
- **AI data** centers: Solving the power and thermal efficiency problem with emitter arrays (energy efficiency)
- **Biosensing** is improving personal health

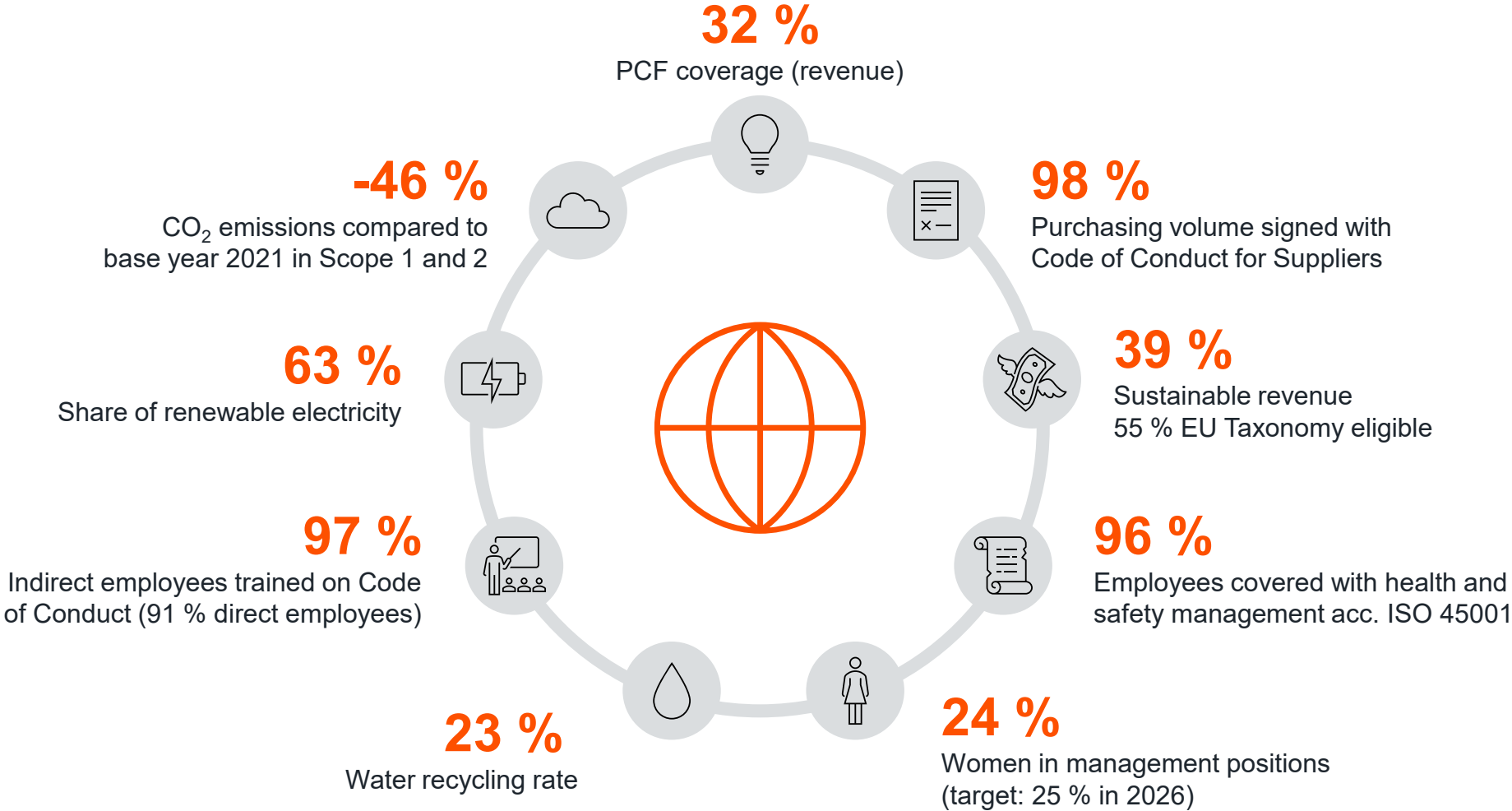
Top Management Commitment

- **Dedicated Sustainability Board Member:** CFO oversees and manages OSRAM's sustainability efforts
- **Dedicated ESG Committee:** Monitors and manages OSRAM's sustainability efforts
- **Strong ESG Commitment:** ESG target weighting in the Long-Term Incentive program ranges of **20 %**



2025 Key KPIs at a Glance

Selected performance indicators relevant to investors and customers



ESG ratings: Recognition of our engagement

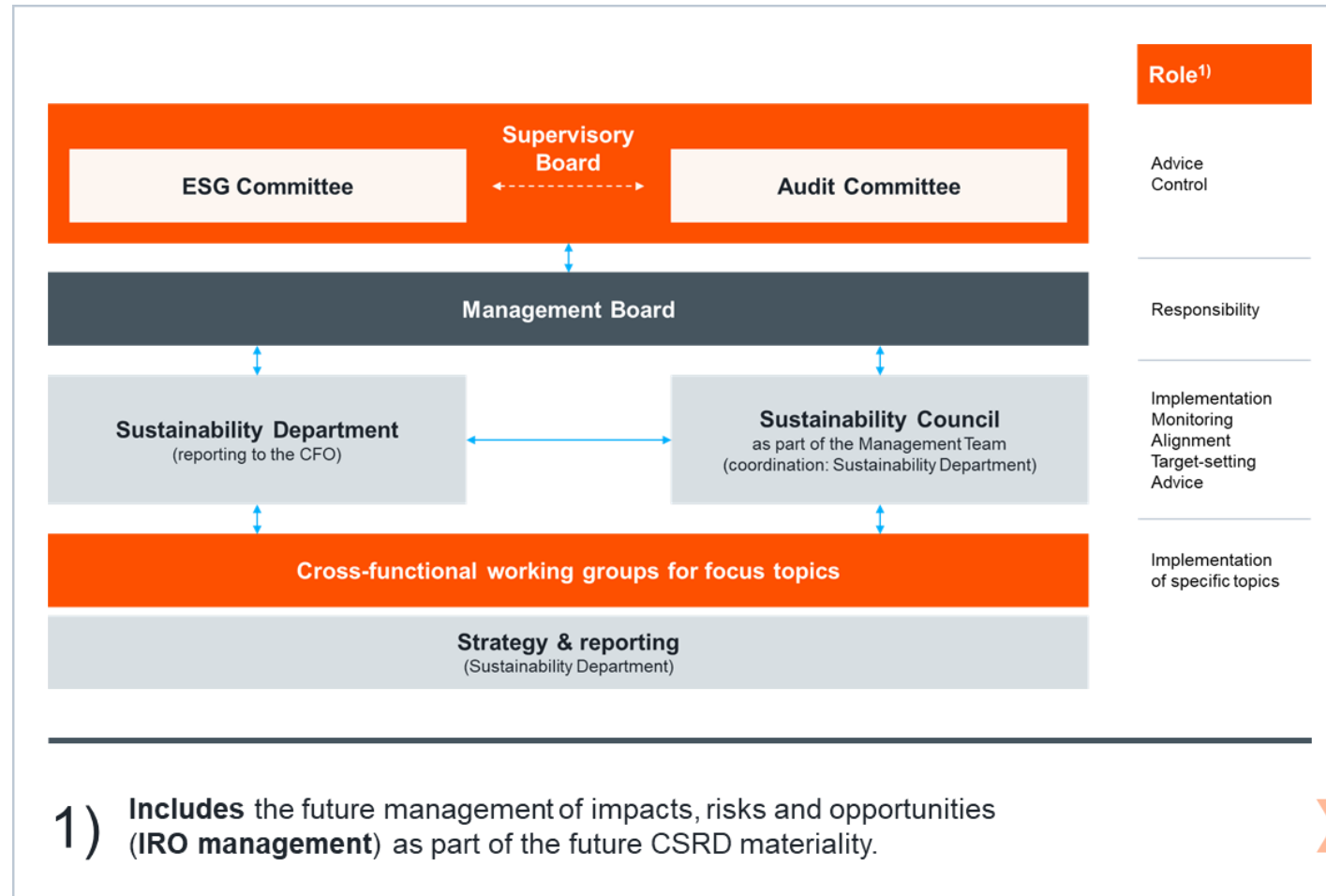
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Ownership of sustainability topics

The Sustainability Council is a vital part of the overall Sustainability Governance



Governance Structure of Sustainability

Sustainability is embedded in corporate governance and decision-making at the highest level, ensuring that **ESG risks and opportunities are systematically managed and integrated into long-term business strategy and value creation.**

Through standardized governance instruments, transparent reporting, and clear **ESG oversight**, sustainability at amOSRAM serves as a **license to operate** and a structural **enabler for long-term value creation.**

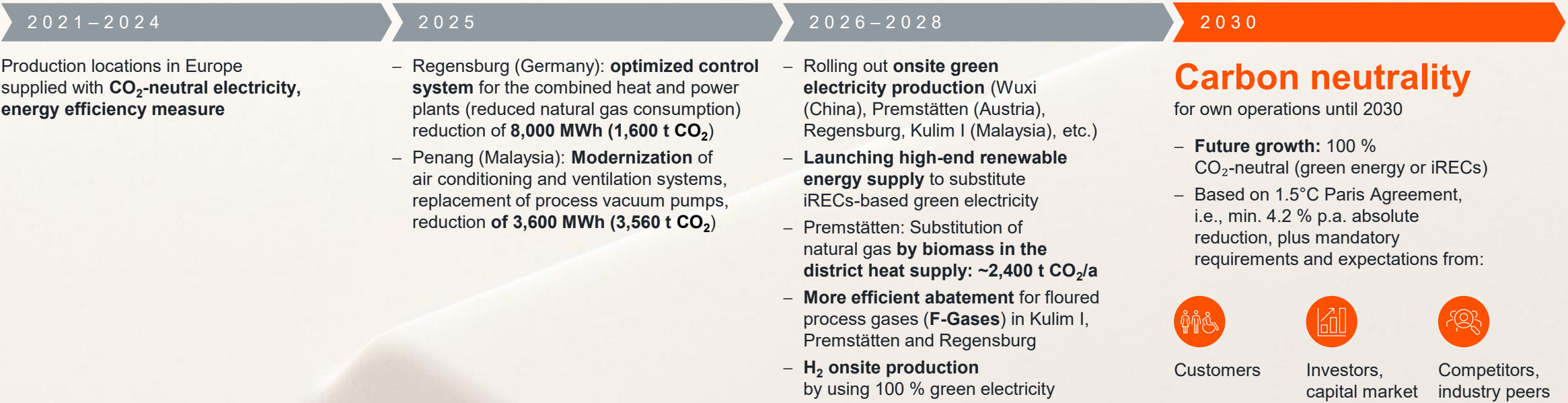
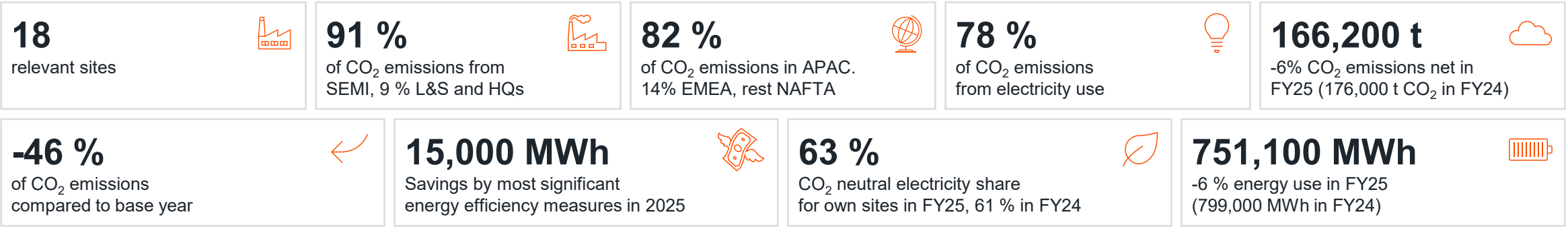
Sustainability strategy

Creating sustainable value and positive impact with innovative light and sensors



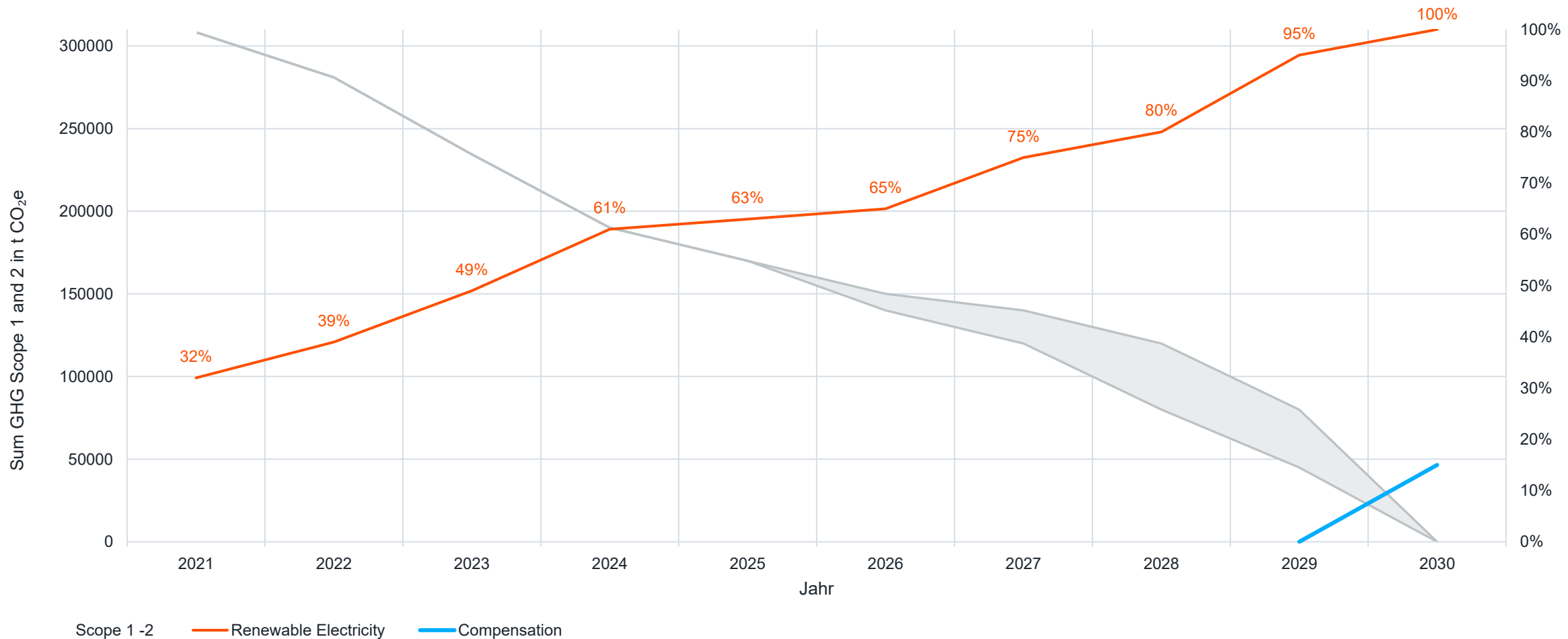
Climate Strategy Framework

Energy use and CO₂ emissions for our own operations (Scope 1 & 2) – Status and roadmap



Climate Strategy

Achieving our climate strategy – Climate Reduction Path Scope 1 und 2



Management of ESG risks

Physical and transition climate risks¹/biodiversity-related risk²

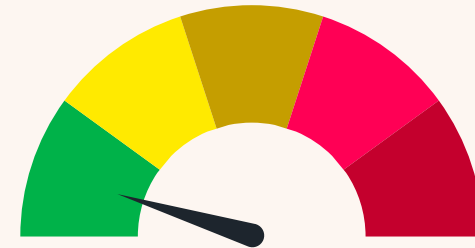
Climate risks

Physical and transition climate risks are **systematically identified, assessed, and monitored** within ams OSRAM's **Enterprise Risk Management (ERM)** framework.

The assessment applies **recognized methodologies**, including **TCFD-aligned climate risk analysis** and **scenario analysis**.

Biodiversity risks

The evaluation draws on **recognized approaches** (WWF Biodiversity Risk Filter, Natura-2000 Network Viewer, Integrated Biodiversity Assessment Tool (IBAT)).

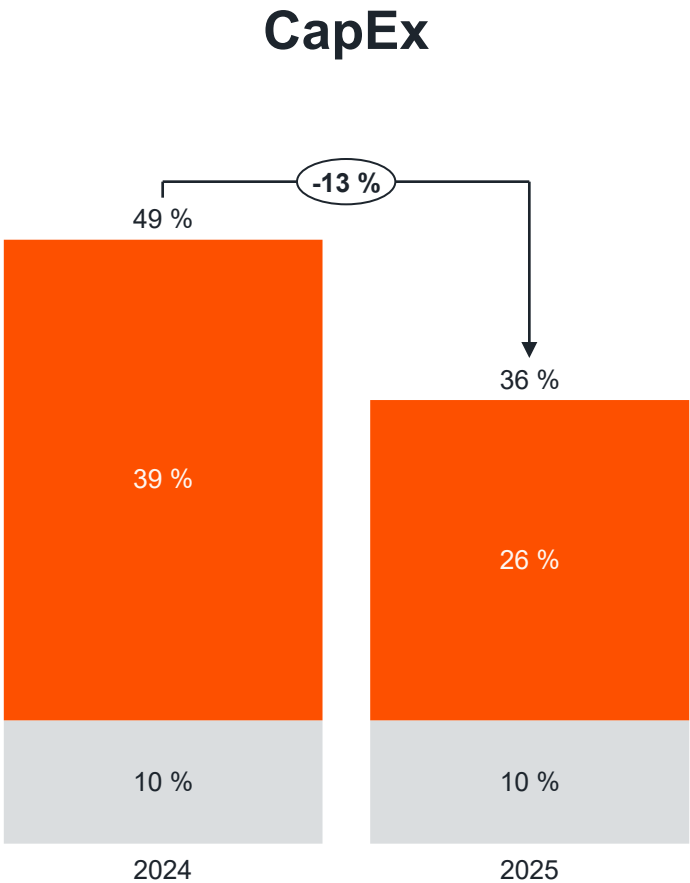
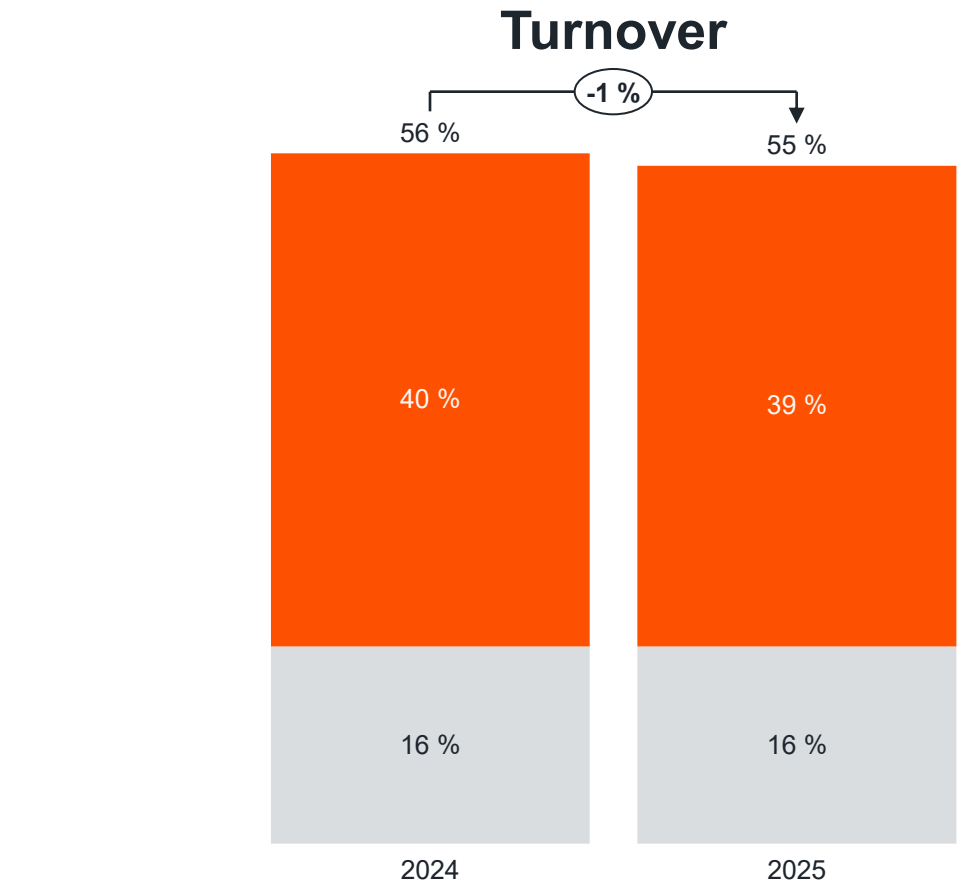


None of the identified climate and biodiversity risks exceed the company's materiality threshold under ERM and therefore do not pose a material risk to the Group's financial position or long-term

¹ Scope: All relevant own sites (22); 2 important sites of suppliers, 3 important sites of customers | ² All relevant own sites

EU Taxonomy Reporting Results 2024 – 2025

39 % of our product portfolio is classified as sustainable under the EU taxonomy



Aligned Eligible but not aligned

ESG Investor Presentation Back Up

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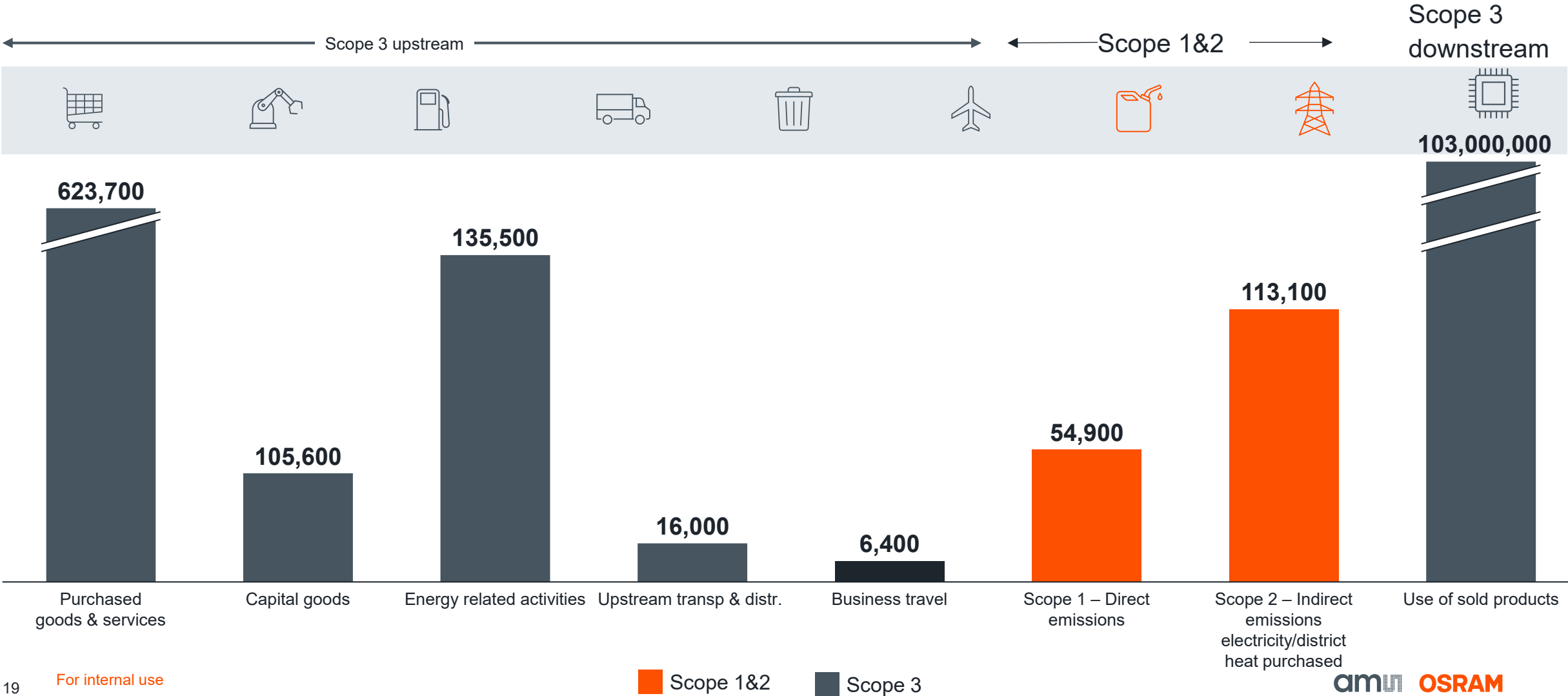
Environmental efficiency measures

Energy, water, waste – Examples FY 2025

	⚡ Energy				💧 Water		🗑️ Waste
Site/ Location	Regensburg	Penang	Kulim		Regensburg	Wuxi	Herbrechtingen
Measure/ Outcome	Optimized control system for CHP plants (reduced natural gas consumption)	Modernization of HVAC systems	Replacement of process vacuum pumps		Process optimizations in ultrapure-water production and reuse of rinse water reduced overall water consumption	The reuse of reverse-osmosis water contributes to a reduction in overall water consumption	Reuse of sprue material reduced virgin granulate use in XLS socket production
Energy savings (MWh)	8,000	3,600	2,400	Reduction	108,000 m³	9,500 m³	17 t
CO ₂ savings (t)	1,600	2,800	1,400				

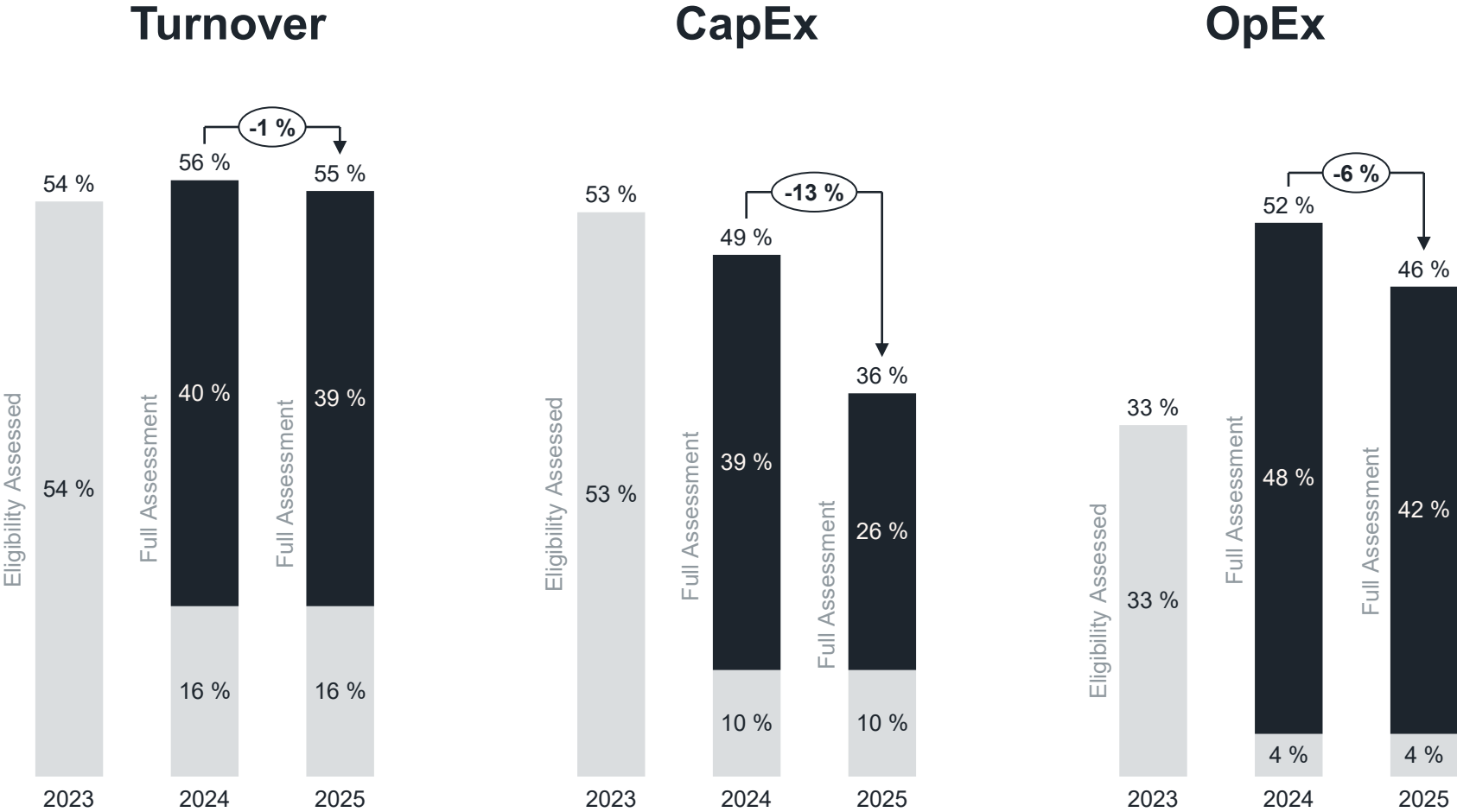
Total FY 2025 ams OSRAM Greenhouse Gas emissions by source in tCO₂

We report emissions across all material Scope 3 categories, reflecting their growing significance and the need to establish comprehensive reduction targets and strategies.



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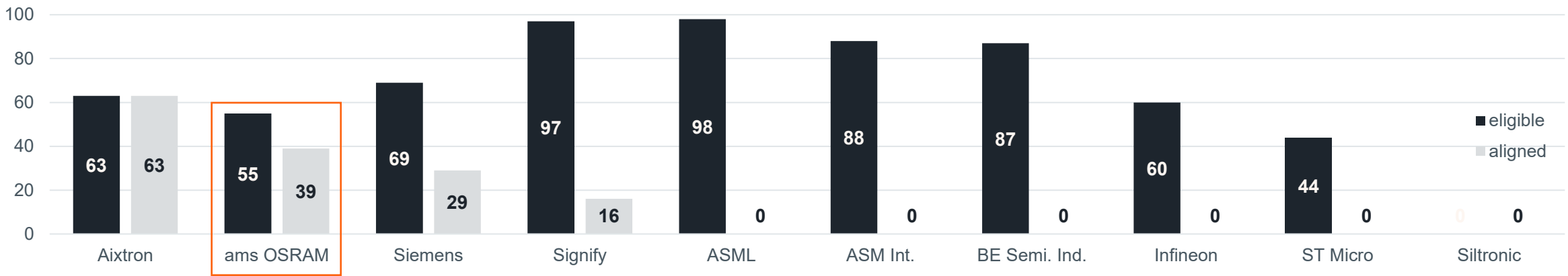
Overview of 2023–2025 KPI Shares (%)

The main alignment driver is OS (Activity 3.6, low carbon tech.) with a validated Life Cycle Assessment. Low CapEx in sustainable products is showing first declines on Turnover shares.

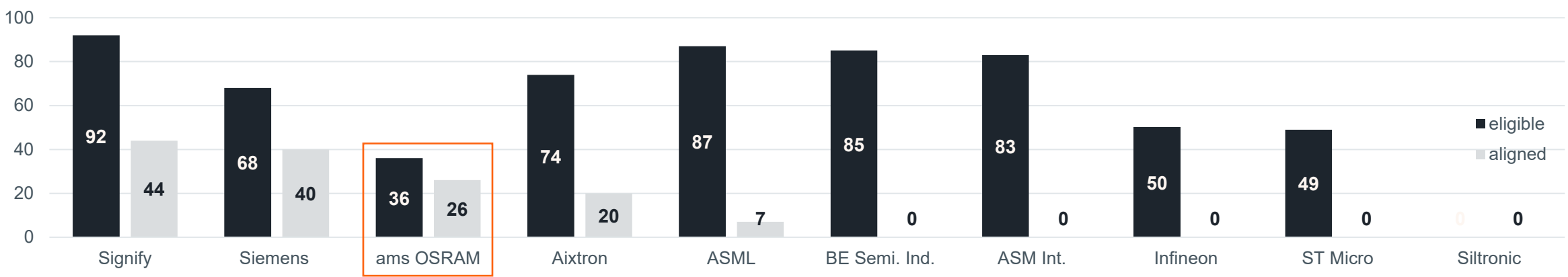
Results Reporting 2025

Comparison – Benchmark: CapEx alignment is the primary KPI for investors, offering a forward-looking indicator of future ESG compliance and readiness

Turnover in %



CapEx in %



From sector to impact: Where our portfolio creates sustainable value

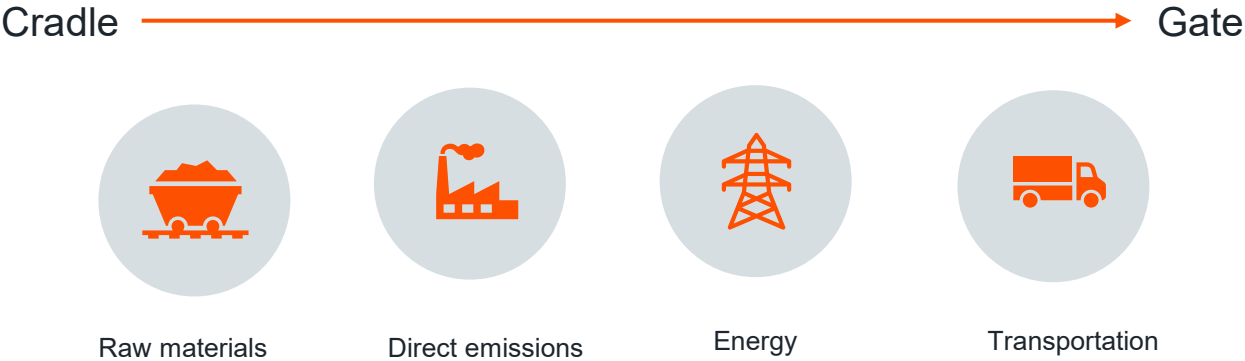
A consolidated view of where we play, what we enable, and how this links to ESG outcomes – underpinning resilience and long-term competitiveness.



Sectors	 Agriculture	 Manufacturing	 Knowledge/Advanced Technologies	 Human Services
Application	Horticulture	– Robotic sensor – Material treatment – Energy efficient illumination – Automotive lighting – In-cabin sensing – Lidar – Head-up displays – 3D sensing – 1D ranging	– Data centers – Defense – Drone sensors	– Perception and interaction technologies – Temperature sensors – Heart rate – Blood pressure – Blood oxygenation – AR/VR
Designed impact	– Reduced resource use – Reduced CO₂ emissions/ Energy use better	– Energy efficient solutions – Reduced resource use – Reduced CO₂ emissions – Contribution to Road safety	– Reduced CO₂ emissions – Contribution to safety and security	– Energy efficient solutions – Contribution to Well-being
Market trend	Food demand in mega cities	Greening of industries; digitalization	Energy demand, geopolitics	Demography: Costs

Competitive advantage with our early adoption of product carbon footprints (PCF)

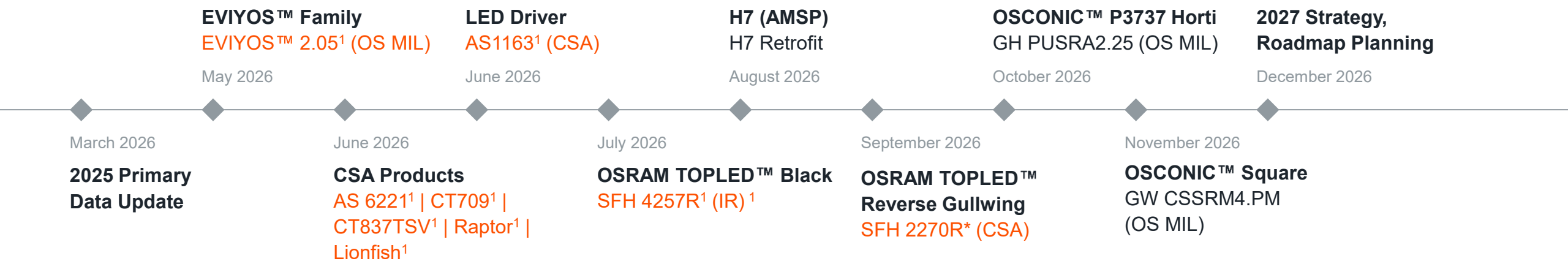
Third-party verified methodology ensuring credibility



A wide range of products spanning our various product families is accurately evaluated and communicated to customers.

2026 Product Carbon Footprint (PCF) Roadmap

Business Driven and Customers Centric



Adaptive Roadmap
Change to accommodate evolving requirements and unforeseen challenges

Strategic Prioritized and Support
Other portfolios are also integral to the roadmap and receive due attention

Our contribution to a more sustainable future (Anhang)

Resources

Sustainability Report and Homepage

- [Sustainability | ams OSRAM \(ams-osram.com\)](#)
- Sustainability Report

Codes of Conduct

- [ams OSRAM Code of Conduct \(CoC\)](#)
- [Code of Conduct for Suppliers \(CoC\)](#)

Product Stewardship

- [OSRAM Automotive and Digital – REACH](#)
- [OSRAM Index List Environment](#)
- [Declaration of Conformity Substances in Products](#)

Policies and Statements

- [EHS policy](#)
- [Human Rights Policy](#)
- [ams OSRAM Policy on Conflict Minerals](#)
- [ams OSRAM Quality Policy](#)
- [Modern Slavery Act Transparency Statement – United Kingdom \(UK\) ams OSRAM](#)
- [Modern Slavery Act Transparency Statement – Australia OSRAM](#)

Certificates

- [IATF 16949](#)
- [ISO 9001](#)
- [ISO 50001 – Energy Management System \(for locations within EU\)](#)
- [ISO 14001 – Environmental Management System](#)
- [45001 Occupational Health and Safety Management](#)

Sustainability and Climate Strategy: Execution and Results

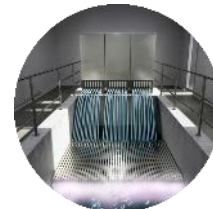
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