

## Margarete Haase

Dr. Margarete Haase, female, born in 1953, Austrian citizen, independent member, Chairwoman. Member of the SB since 2021, current term of office until 2024. She began her career in 1979 in the key account business of Raiffeisenbank, followed by a management position. From 1987 to 2009, she held various global management positions in the Daimler Group in the areas of finance, strategy, controlling, corporate audit, human resources and production, including member of the Management Board of Daimler Financial Services. From 2009 until her retirement in 2018, she was a member of the Management Board and CFO of Deutz AG, a listed engine manufacturer in Germany. Until 2018, she was a member of the Supervisory Board and Chairwoman of the Audit Committee at ZF Friedrichshafen and until 2015 at ElringKlinger. She has been a member of the German Commission for the Corporate Governance Code since 2016 and Chairwoman of the employers' association koelnmetall since 2014.

Other Supervisory Board mandates at publicly listed companies:

Fraport AG (Germany)

ING Bank NV (Netherlands)

# Margarete Haase

## Personal Data

Birth Year 1953  
Nationality Austrian

## Education

1999 Executive Business Programm  
Harvard Business School  
1984 Doctorate  
Vienna University of Economics & Business  
1979 Commerce  
Vienna University of Economics & Business

## Professional experience

2009 - 2018 **Member, Executive Board**  
Deutz AG  
2007 - 2009 **Member, Management Board**  
Daimler Financial Services AG  
2011 - 2015 **Director, Corporate Audit Europe**  
DaimlerChrysler AG  
2009 - 2012 **Commercial Manager, Engine Plant**  
DaimlerChrysler AG  
2005 - 2009 **Division Manager, Group Financial Planning and Control**  
DaimlerChrysler AG  
1995 - 2000 **Division Manager Sales Financing**  
Daimler Benz AG  
1987 - 1990 **Head, Controlling Leasing Companies**  
Daimler Benz AG

## Other Supervisory Board mandates at publicly listed companies

Fraport AG (Germany)  
ING Bank NV (Netherlands)

## Memberships

Member, German Commission for Corporate Governance Code Chairwoman, Employers' Association Koelnmetall

**Erklärung gemäß § 87 Abs 2 AktG**

**Declaration according to § 87 para 2 AktG  
(Austrian Stock Corporation Act)**

Zur Vorlage  
an die ordentliche Hauptversammlung der  
**ams AG**  
die am 2. Juni 2021 stattfindet

*For Submission  
to the ordinary Annual General Meeting of  
**ams AG**  
to be held on 2<sup>nd</sup> June 2021*

Gemäß § 87 Abs 2 Aktiengesetz (AktG) hat jede für die Wahl in den Aufsichtsrat vorgeschlagene Person der Hauptversammlung ihre fachliche Qualifikation, ihre beruflichen oder vergleichbaren Funktionen sowie alle Umstände darzulegen, die die Besorgnis einer Befangenheit begründen könnten.

*§ 87 para 2 Austrian Stock Corporation Act (AktG) requires any person proposed for election to the Supervisory Board to present his/her professional qualifications, professional or comparable functions and all circumstances that might raise concerns about such person's impartiality.*

Zur Darlegung meiner fachlichen Qualifikation sowie meiner beruflichen oder vergleichbaren Funktionen verweise ich auf meinen angeschlossenen Lebenslauf.

*I refer to my attached curriculum vitae to demonstrate my professional qualifications and professional or similar functions,*

Weiters erkläre ich hiermit, dass

*Furthermore, I hereby declare that*

1. ich sämtliche Umstände im Zusammenhang mit § 87 Abs 2 AktG offen gelegt habe und nach meiner Beurteilung keine Umstände vorhanden sind, die die Besorgnis einer Befangenheit begründen könnten,
2. ich zu keiner gerichtlich strafbaren Handlung rechtskräftig verurteilt worden bin, insbesondere zu keiner solchen die gemäß § 87 Abs 2a S 3 AktG meine berufliche Zuverlässigkeit in Frage stellt,

1. *I disclosed all circumstances pertaining to § 87 para 2 Austrian Stock Corporation Act and I am not aware of any circumstances that may raise concerns about my impartiality,*
2. *I have not been convicted of any culpable act, particularly of any act according to § 87 para 2a S 3 Austrian Stock Corporation Act which would call my professional conduct into question,*

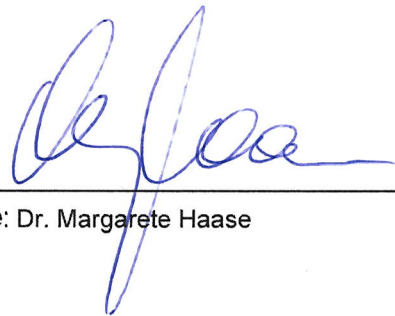
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| <p>3. keine Bestellungshindernisse im Sinne von § 86 Abs 2 und 4 AktG bestehen,</p> <p>4. ich keine Organfunktionen in anderen Gesellschaften wahrnehme, die zur ams AG in Wettbewerb stehen, und</p> <p>5. ich in keiner geschäftlichen oder persönlichen Beziehung zur ams AG oder deren Vorstand stehe, die einen materiellen Interessenskonflikt begründet und daher geeignet ist, mein Verhalten als Mitglied des Aufsichtsrates zu beeinflussen.</p> | <p>3. <i>no obstacles within the meaning of § 86 para 2 and 4 Austrian Stock Corporation Act exist to question my nomination,</i></p> <p>4. <i>I am neither a director nor manager in a company competing with ams AG, and</i></p> <p>5. <i>I do not maintain a business or personal relationship to ams AG or its management board that constitutes a material conflict of interest and is therefore likely to influence my behavior as a member of the supervisory board. In case of doubt, the German text of this circular resolution shall prevail.</i></p> |
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Diese Erklärung wird in deutscher und englischer Sprache abgegeben. Im Zweifel geht die deutsche Fassung vor.

*This declaration is submitted in German and English language. In case of doubt, the German version shall prevail.*

Munich, 23 April 2021

Ort, Datum / Place, Date



Name: Dr. Margarete Haase

Beilage: Lebenslauf / Attachment: Curriculum vitae